





SKILL NEWSLETTER



ISSUE 23 | JULY 2021 - SEPTEMBER 2021

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- 🛎 Demise of a very valued and committed Team member

EDITORIAL- FROM CEO'S DESK



Dear Partners, Colleagues and Readers,

The second quarter, was a period of stepped up activity for Council in tandem with relative respite on the Pandemic front. This was reflected in all spheres— in interactions with Industry, Associations, Academia, Govt and State govt entities.

The key initiative was formal announcement of Project "AMRIT" in collaboration with German Partner GIZ. Aimed at enhancing and strengthening Platform skills (or ability to better impart skills and training) of in house company trainers, it will have direct involvement of German experts bringing into play cutting edge globally lauded German skilling techniques and methodologies. Huge amount of interest was evident across Industry, including some of the biggest organisations in nominating Trainers for the first lot of 100 planned with GIZ. Content work related to this project has commenced under auspices of GIZ, and project execution is planned for Q3.

LSSSDC had successful events with a number of academic institutions—focused on a range of skilling elements such as career counselling for students, awareness enhancement and updates, MOUs, and launch of new programs. These included career counselling and Apprenticeship webinars with Amity and Chitkara, MOU with Lovely Professional University, and launch of embedded program with MSc Microbiology at CDLU, Haryana. The number of MOUs signed with Universities and colleges under PCI Skill Advancement Partnership continued to grow.

Leveraging its strong Industry connect, webinars were conducted with Team Akums and Tirupati– focused on Apprenticeship/NAPS. A career counselling workshop was organised involving Micro labs, and former Industry experts. Successful Placement drives/ events were conducted with organisations like Lupin and Granules. Alongside, webinars were conducted with Partner Associations such as BDMA.

On the Government front, LSSSDC has proposed to CBSE integration of its qualifications in school programs as voctional subjects. At college level, Council made progress in 'Skill Vigyan Program' with DBT, with further states being brought under the umbrella. A Training Program aimed at increasing employability of youth in Telangana was flagged off, in Partnership with Telangana Academy for Skill and Knowledge (TASK). In Gujrat, funding was secured from Centre for Entrepreneurship Development (CED) Gujrat for conducting assessment and certification of those working in MSMEs. Finally, skilling programs were announced with prominent government institutions such as CSIR and NIPER.

Overall, Q2 marked welcome return to positive zone making up lost territory in Q1, and thus a breakeven for 1H. Riding on these results, there is great optimism in Team LSSSDC for being back on track this year as a self-sustaining Council.

On a more sombre note, LSSSDC lost a highly committed and valued Team member Sachin Sachdeva, who was heading up key functions of Apprenticeship and co-ordination of activity development in key Clusters. Our thoughts and prayers are with his family.

Sincerely,

Ranjit Madan



COVER STORY: LAUNCH OF LSSSDC PROGRAMME 'AMRIT'-TRAIN THE TRAINER INDO-GERMAN PROGRAM TO STRENGTHEN QUALITY OF COMPANY TRAINERS

LSSSDC launched an initiative "AMRIT" with its German Collaboration Partner GIZ, (recognised German NGO committed to support Skill development activities in India). This specialised Indo-German Program is focused on developing and nurturing Trainers who are the backbone of Skilling Ecosystem and play pivotal role in Training.



LSSSDC & GIZ launches" AMRIT" for Training of Trainers

Benefits to Participants through this Program would be:

•Holistic upgradation of their training skills in light of National Occupational Standards (NOS)

•Understanding National Skill Qualification Framework (NSQF) of India

•Shall be able to adopt scientific ways for upgradation of Skill/ Competencies of trainees in all technical programs

•Shall be able to adopt German methodologies and andragogy for delivering technical trainings and on-going assessment of learner's progression curve

•National Certification of Domain Competencies from LSSSDC

Indo-German Certification as Trainer— jointly by LSSSDC and GIZ.

Industry leaders are recommended to nominate their internal technical training teams to undergo this one of its kind program and further strengthen the Internal Training Capabilities.

For Program Details, please reach out to Dr Nivedita Murkute, Sr. Director - Assessment, Accreditation and Certification via email <u>nivedita.murkute@lsssdc.in</u> or Mobile No.9999031093

COVER STORY: LAUNCH OF PROGRAMME TASK

The State government of Telangana, as part of Hyderabad Pharma City (HPC) project, launched a training programme for youth in villages, especially those situated around the project, to facilitate their employment. The State government, under its commitment to facilitate one job per family that contributed land for the HPC project, is training youth free of cost. Programme is being executed by Telangana Academy for Skill and Knowledge (TASK) in partnership with the Life Science Sector Skill Development.





Snap from the launch day of TASK programme

The pilot programme for about 120 youngsters was launched by Principal Secretary, Industries, Sri Jayesh Ranjan on Monday. The 45-day training programme includes classroom sessions, practical sessions, on-the-job learning, assessments, and other aspects. It will also include industry visits for trainees and guest lectures by eminent personalities.

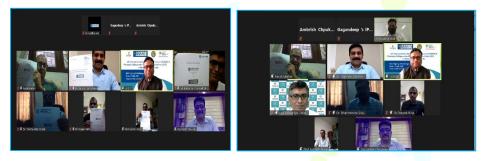
Training modules cover a range of courses like production operator, lab technician, manufacturing assistant, packaging assistant, stores coordinator, maintenance supervisor, HVAC coordinator, fitter mechanical, quality chemist, quality assurance and quality control executives. On successful completion of programme, placement actions have also been planned

COVER STORY: WORLD YOUTH SKILL DAY CELEBRATION

On 15th July 2021, on the occasion of World Youth Skills Day and 5th Anniversary of Skill India Mission, following activities were undertaken by LSSSDC:

MoU Sign Off with PCI Colleges

Life Sciences Sector Skill Development Council (LSSSDC) took an initiative towards skill development by signing MoUs with 5 pharmacy colleges (under Pharmacy Council of India) namely Lakshmi Narain College of Pharmacy Gwalior and Indore, Jagadguru Dattatraray College, Indore, Marwadi University, Rajkot and Acropolis Institute, Indore.



MoU Signoff with Pharmacy Colleges

All the 5 colleges will be offering LSSSDC job role as one of the elective subjects for their upcoming 8th Semester batch so that Industry ready candidates can be made available and further skill enhancement can be achieved for the B pharma students. The Occasion was graced by Mr. Ranjit Madan, CEO, LSSSDC and the event was organized by Dr. Deepak Barot, Cluster head, Western & Central Region, LSSSDC and Mr. Aniruddha Hati, Cluster head, Eastern region, LSSSDC. Life Sciences Sector Skill Development Council is always active towards successful implementation of skill India mission objectives by doing skill development activities across country.



4 Admission Launched on World youth skill day



NSQC APPROVAL FOR 3 QUALIFICATIONS

Three (03) rationalized Qualifications were approved in the 12th NSQC Meeting held virtually by NCVET on 30th Sept 2021:

- Production Machine Operator- Active Pharmaceutical Ingredient (API)/ Bulk Drug, (3 Specializations, v2 (Level 4)
- Production Machine Operator- Non-Sterile Formulation (9 Specializations, v1(Level 4)
- Production Machine Operator- Sterile Formulations (2 Specializations, v1(Level 4)

Committee appreciated LSSSDCs logical and practical approach towards rationalisation of Qualifications. The Chairperson advised that this may be shared by NCVET with other Sector Skill Councils/ Awarding Bodies as "Best Practice" in this regard

SCHOOL EDUCTION INTEGRATION INITIATIVE BY LSSSDC

LSSSDC has proposed to CBSE to integrate Life Sciences Qualifications in school programs as voctional subjects starting from 6th class, going upto 12th. Focus is to keep schools students equipped with awarness, knowledge and foundation skills to enable them to take up career in Life Sciences sector and enhance their carrer opportunities and future prospects.

PROPOSAL FOR MSME RPL HAS BEEN APPROVED FOR CED FUNDING IN GUJARAT

Total of 900 numbers have been allocated by Centre for Entrepreneurship Development (CED) Gujrat for completion within current FY. Gujarat based MSME Units will be benefitted with Upskilling and Certification under this project.





Snaps of Project allocation at CED office



GOVT INSTITUTIONS BEING LOOPED IN FOR SKILLING IN LIFE SCIENCES SECTOR

Following four institutions are being roped in for taking on fresh skilling development under LSSSDC qualifications, with capacity to train 11000+ candidates:

- 1. CSIR-IITR, Uttar Pradesh
- 2. IEDUP Uttar Pradesh, Haryana & Uttrakhand.
- 3.CSIR-IICB Kolkata, West Bengal
- 4. NIPER, Kolkata, Hajipur and Guwahati.

MSDE approval and target allocation to start skilling under this initiative are awaited.

AWARDS TO INDUSTRY LEADERS

To recognize efforts of Industry and Sector Skill council during 2COMS Train@Work, Annual Client Summit, 2021, Mrs Sujata from Group Pharma has been awarded for her outstanding contribution for Apprenticeship NAPS Program in august presence of Mr. Ved Mani Tiwari NSDC COO and Officiating CEO. LSSSDC have also been awarded as 'Pillar of support' for day-to-day support on apprenticeship to industry and TPAs.



Certificates to Group Pharma and LSSSDC

SARV Pharmaceutical from Haridwar, Uttarakhand received Kaushalchariya Apprenticeship Award under MSME category on 17 September 2021, during the virtual Award ceremony in august presence of Honourable Minister of Skill Development and Entrepreneurship and Ministry of Education Shri. Dharmendra Pradhan. This is the First ever award under Kaushalchariya Awards in Life Sciences.



Snaps from the Kaushalchariya Award Ceremony



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SKILL VIGYAN PROGRAM UPDATE

- Project approvals: Mr Anshul Saxena, Senior Director, LSSSDC on the board of DBT Steering Committee for HRD, Dept. of Biotechnology attended the expert committee meeting for the state led Skill Vigyan program. A number of new states were recommended for approval. This may result in further DBT funded skilling in different states, focused on Biotech industry.
- **TTT:** Under funding from Punjab state, 'Training of Trainers' has been completed under five Job Roles and the batches shall commence in the Quarter 3.

CARRER COUNCSELING INITIATIVE

Life Sciences SSC successfully organised Webinar on prospective Career Opportunities in Pharmaceutical Sales Marketing with Chief Guest Mr. S. Varadharajan Sr. VP HR&L, OD Micro labs Limited Bangalore, Mr. Ajay Tyagi former L&D Head Cadila and Founder VALT Consulting on 03rd July 2021. Event was well attended with over 600 Students who were already registered for the event, and 350+ students joining the session live through Zoom and YouTube.

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Indian Pharmaceutical Market	Alok Jha	LSSSDC	Sachin Sachdev	Sudhir Devanda	varadharajan	Lyrane um
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Mr. Varadharajan shared career opportunities and career path on different domain related to Life Sciences and LSSSDC certification helping organisation Development.

One day workshop was organized by LSSSDC on "Implementation of Apprenticeship Programme in Amity University, Noida on 07th July 2021 in the presence of all academic heads of institutions from Amity Noida, Lucknow and other locations.



Snaps from the webinar

During the Event, LSSSDC Cluster Head, Mr Alok Jha apprised participants about importance of Apprenticeship and Skill development in Life Sciences for improving employability, the degree apprenticeship program, and need for skilling in the Biotech and Pharma sector for meeting com industry standards, thus enhancing employment opportunities in the sector. Information was also provided about the PCI and LSSSDC program for B. Pharma students.

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Webinar on LSSSDC Skill Certification Program was conducted by Chitkara University on 23 July 2021 as an outreach event to engage students of pharma and Biotech colleges for LSSSDC Certification.

PLACEMENT DRIVES CONDUCTED BY LSSSDC

- On 21st Aug 2021, Life Sciences SSC & Lupin Ltd Sikkim organised placement drive for the position of Machine Operator job role. 20 candidates were selected. Shortlisted candidates will be working as trainee officers with effect from 21st August 2021.
- Swarna Bharat Trust, Hyderabad organised placement drive for machine operator- Life Sciences trainees in the month of July 21. 50 candidates were selected by Granules India.



Glimpse from Placement drives

UPDATE ON ENGAGEMENT WITH PCI

On Aug 10, Mr Ranjit Madan, CEO LSSSDC< participated as Guest of honour on inauguration of 5day virtual program, organised by Guru Gobind Singh College of Pharmacy (GGSCOP), an academia Partner of LSSSDC under the LSSSDC- PCI initiative. Event was attended by over 80 faculty members from pharma colleges.



Ranjit Madan CEO LSSSDC attending GGSCOP program

Mr Madan shared features of the partnership between LSSSDC and PCI for skill enhancement of B. Pharma students.

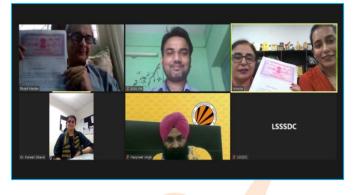
As an academia Partner of LSSSDC, Guru Gobind Singh College has recently conducted assessments for 55 students completing NSQF aligned modules offered by LSSSDC.

LSSSDC and Lovely Professional University (LPU), Jalandhar, Punjab have exchanged MOUs for skill certification of B. Pharma students as an elective under the latest initiative offered by PCI to enhance skills of students by providing LSSSDC Skill Qualification packs.



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MOU Sign off with Lovely Professional University

Dr Monica Gulati, Dean of Lovely Professional University, welcomed Mr Madan and spoke about the LSSSDC and LPU initiatives for Pharma students and expressed interest in similar programs for their postgraduate students.

INDUSTRY/ ASSOCIATION ENGAGEMENT

On 18th Aug '21, LSSSDC organised a webinar for BDMA on latest skilling initiatives including Upskilling and E -Learning modules, together with an update on Apprenticeship. Event was graced by presence of Mr Eshwer Reddy, ED, & Mr. R. K. Agarwal, President elect, BDMA & Mr Ranjit Madan, CEO, LSSSDC.



APPRENTICESHIP SUPPORT TO INDUSTRY & OTHER INSTITUTIONS

Team LSSSDC organized a virtual management capacity building workshop on NAPS Apprenticeship Portal for Tirupati Group, where all Unit HR representative attended. Training was conducted for their team on various NAPS Portal management tasks including trainee's payroll Management, claims, and reimbursement process as well as apprenticeship trainee assessment.



Snap from Tirupati Group NAPS Workshop



Mr. Prashant Kumar GM Akums Life Sciences at Chandigarh, agreed to add 3 Plants of Akums having presence in Chandigarh, Punjab under NAPS. He also suggested onboarding another 2 plants having presence in Guwahati, Assam to start NAPS and RPL programs.



Mr Prashant Kumar GM, Akums and Mr Alok Kumar Jha, Cluster Head(North) LSSSDC at Akums Site

MSDE organised interaction on Sept 20 between selected SSCs, including LSSSDC, and Central Bureau of Investigation (CBI) for exploring suitable Apprenticeship opportunities. We have proposed about 7 job roles/ QPs to CBI.

MOU WITH CDLU, HARYANA-EMBEDDED PROGRAM WITH MSC MICROBIOLOGY

On 14th September 2021, LSSSDC signed MoU with Chaudhury Devi Lal University, Sirsa, Haryana to offer industry-driven MSc Programs in Microbiology embedded with the LSSSDC NSQF aligned QP in QC Microbiology. Students, Department of Biotechnology, CDLU Sirsa, Haryana will benefit from this as per NEP 2020.



MoU Sign off with Chaudhury Devi Lal University, Sirsa, Haryana

The Vice-Chancellor, Ajmer Singh Malik, presided over signing of MoU between the University and LSSSDC in a virtual meeting. Under this, students completing M.Sc Biotechnology program will also receive Certificate from the LSSSDC. Council was represented by Mr Alok Jha, responsible for North India, and CEO Mr Ranjit Madan who congratulated CDLU on taking this initiative, on moving one step, mentioning the priority accorded to the sector by NITI Ayog, as also PLI initiative of GOI.

AN UPDATE ON ASSESSMENT, TTT, TOA AND TOMT

- LSSSDC now conducts interactive online Train The Trainer (TTT) & Training of Assessors (TOA)
- One online TOA program was conducted for Assessor for Store Assistant, and two online TTT programs were conducted for 26 Trainers for 7 QPs



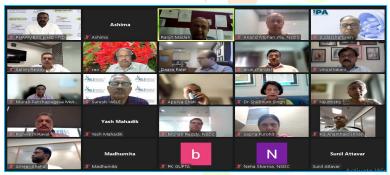
LSSSDC started first batch of Training of Master Trainer (ToMT) with 04 participants for Service and Manufacturing Job roles



LSSSDC TTT and ToMT Snaps

LSSSDC HOLDS ITS 30TH GOVERNING BOARD MEETING

The Council held its 30th GB through a virtual Zoom meeting on 28th Sept 2021. Meeting was attended by most of governing council members along with the Chairman, Mr Satish Reddy who expressed great satisfaction and applauded the work done especially for apprenticeship.



LSSSDC held its 30th GB Meeting in September 2021

DEMISE OF VALUED TEAM MEMBER



Sh. Sachin Sachdeva (1st July 1983- 8th July 2021)

On July 8, the Council lost a very committed and valued Team member Sachin Sachdeva. Sachin joined the Council in 2016. As Director, responsible for the key verticals of Apprenticeship and support & co-ordination of Cluster team, he contributed significantly to the success of the Council, and will be missed. Our thoughts and prayers are with his family.





VISIT US ON <u>www.lsssdc.in</u>

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DEAR READERS, WE ENCOURAGE AND INVITE ALL OF YOU TO SUBMIT YOUR ARTICLES AND WHITE PAPERS ON THE TOPICS RELEVANT TO SKILL DEVELOPMENT IN LIFE SCIENCES FOR INCLUSION IN FUTURE PUBLICATIONS. PLEASE SHARE YOUR WRITE UP WITH US ON <u>SHIVI.CHAUDHARY@LSSSDC.IN</u>

THANK YOU

EDITORIAL TEAM, LSSSDC



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